

## COMMUNITY EYECARE, INC. NONDISCRIMINATION STATEMENT

Community Eyecare, Inc. understands that discrimination is against the law and complies with all applicable Federal and State civil rights laws. Specifically, we do not discriminate on the basis of race, color, national origin, age, disability or sex. We do not exclude patients or treat them any differently based on any of these factors.

When necessary and free of charge to the patient, Community Eyecare:

- Provides aids and services to patients with disabilities when necessary to effectively communicate with them
- Provides qualified sign language interpreters for hearing impaired patients
- Provides language services to those patients who cannot effectively communicate in English.

This may include qualified interpreters or written information.

If you believe Community Eyecare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you may file a grievance with:

Gwen Schreiber  
1255 Appleton Road  
Menasha WI 54952  
(920) 722-6827  
(920) 722-6335  
gschreiber@communityeye.com

You may file your grievance in person, by mail, fax or email. If you need assistance filing a grievance, Gwen Schreiber is available to assist you.

You may also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights two ways:

1. Electronically through the Office of Civil Rights Complaint Portal:  
<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

2. By mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue SW Room 509F, HHH Building  
Washington, DC 20201

1-800-368-1019      1800-537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>

**COMMUNITY EYECARE, INC.**  
Individuals With Limited English Proficiency  
Information Regarding Language Assistance Services

ATTENTION: If you speak any of the following languages, language assistance services are available (free of charge) to you upon request.

Spanish  
Hmong  
Chinese  
German  
Arabic  
Russian  
Korean  
Vietnamese  
Pennsylvanian Dutch  
Laotian  
French  
Polish  
Hindi  
Albanian  
Tagalog